

KENDELL NEWMAN SADIİK

PEOPLE AND PROGRAMS LEADER

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Strategic leader who brings people, ideas, and systems together to build collaborative, creative environments where teams thrive. I'm at my best turning complex, uncertain situations into shared understanding and forward momentum.

SKILLS:

Stakeholder engagement • Change leadership • Program design and assessment • Written and verbal communication
Hybrid team leadership and mentorship • Project management • Strategic planning • Google and Microsoft tools

EXPERIENCE:

University of Alaska Fairbanks (UAF) 2016 – present

Associate Director, Center for Teaching and Learning 2023 – present

Faculty Development Manager, eCampus 2020 – 2023

Instructional Designer, eCampus 2016 – 2020

Led institution-wide training, capacity building, and learning strategy, integrating assessment, leadership development, and systems innovation to strengthen organizational effectiveness. Developed scalable programs and adaptive frameworks that advanced inclusive and outcomes-based education.

- Developed, facilitated, and assessed **20+ professional development programs** ranging from 1-hour trainings to year-long cohorted learning experiences serving 800+ university instructors.
- Initiated and led a biannual **mixed-methods faculty needs assessment** with >40% response rate that continuously reshaped training strategy and informed long-term organizational planning.
- Led workshops and **leadership trainings with 50+ participants** on topics ranging from building belonging and engagement in online courses to imagining alternative futures for higher education.
- Managed annual training **budget of \$125K** and led a team of 10 instructional designers.

Learning Inside Out Network (LION) 2016 – present

Co-founder, Teacher, Facilitator

Co-founded and leads a statewide coalition advancing education and community pathways that reduce justice-system involvement and strengthen positive, long-term outcomes for Alaskans.

- **Created a strategic alliance** of 3 Alaskan universities, 5 correctional facilities, Department of Corrections, multiple nonprofit leaders, citizen educators, and justice-impacted Alaskans.
- Designed and led multi-sector convenings **bringing together 100+ participants**, including state lawmakers and university administrators, to address barriers to post-carceral success in Alaska.
- Co-developing *Lil' Windows*, **a narrative-based videogame** that helps players understand how literacy, relationships, and community shape the experience of incarceration.
- Recruits and **trains 5-10 teachers/year** to facilitate courses for justice-impacted students in and outside of correctional facilities.

The Tobin Project**2010 – 2012***Communications Manager*

Facilitated collaboration between scholars and policymakers to translate research into actionable strategies that shaped public policy at the national and state levels.

- Coordinated a national research network of **40+ scholars across leading universities**, supporting collaborative projects on democracy, economic inequality, and national security.
- Managed publication pipelines and public-facing research dissemination, contributing to **5 major reports** and increasing scholar and policymaker **engagement by over 30%**.
- Shaped initiatives that earned the Tobin Project the **2013 MacArthur Award for Creative and Effective Institutions**, recognizing its national impact and research excellence.

Haley House**2009 – 2010***Workforce Development Program Manager*

Trained staff and managed workflows in a retail-based social enterprise addressing urban food deserts.

- **Led and mentored a multicultural team** in a fast-paced, mission-driven environment.
- Coordinated high-volume production with **efficiency, quality control, and smooth team operations**.

Florence Chandler Fellowship**2008 – 2009***Environmental Department Intern, City of Ilulissat (Greenland)*

2008

Stakeholder Researcher, SAFCEI (South Africa)

2009

Partnered with NGOs and local governments to study community-driven strategies for climate resilience.

- Designed and implemented a **researcher registration program** in Ilulissat, Greenland to improve collaboration and accountability between visiting scientists and local communities.
- Conducted **stakeholder interviews with 30 community leaders** in Cape Town, South Africa and reported on community-driven climate strategies for their umbrella non-profit organization.

HONORS:**Alaska Fellow: National Arts Future Fellowship**, *Creative West***2025 – 2026**

Inaugural national cohort member advancing community-driven creative practice.

Engagement Award Winner, *UPCEA: The Online and Professional Education Association***2020**

Recognized for LION's high-impact partnerships serving justice-impacted Alaskans.

Frank Newman Leadership Award, *Campus Compact***2006**

One of two campus leaders nationwide honored for community-engaged leadership.

EDUCATION:

University of Alaska Fairbanks

MFA: Creative Writing**2015***Teaching Assistant, Graduate Fellow*

Williams College

BA: Political Economy, Environmental Studies**2008***Magna cum laude, Phi Beta Kappa*