# Kendell Newman Sadiik

I am a writer, teacher, and instructional designer. I've been working in higher education for nine years in roles ranging from research to curriculum design to teaching. I am also a founding member of Alaska's Learning Inside Out Network, which builds access to education opportunities for incarcerated Alaskans. I value innovation and inclusion in education.

# **University of Alaska, Fairbanks /** MFA Creative Writing 2012-2015 *Outstanding Teaching Assistant, 2015*

## Williams College / BA Political Economy 2004-2008 Magna cum laude, Phi Beta Kappa Florence Chandler Fellow

# Experience

Education

**Instructional Designer /** University of Alaska Fairbanks (UAF) Feb 2016 - present | <u>UAF eCampus</u>

- Leads professional development programming for faculty including strategic planning, budgeting, and evaluation of multiple simultaneous initiatives
- Manages a team in EPIC: Expanding Pedagogies, Innovative Courses, which has supported over 30 faculty over 2 years in designing customized and engaging online courses in over 20 disciplines
- Worked with a small team using Lean Customer Development to identify and survey stakeholders about faculty development needs; collaboratively assessed and delivered results to university leadership along with recommendations for reform
- Successfully led Master's of Education in Online Innovation and Design through external quality review and certification by Quality Matters
- Designs and facilitates programs that are responsive to university policy as well as faculty and student needs, such as a Faculty Learning Community on "Trauma-Informed Pedagogy"
- Plans and facilitates in-person workshops, seminars, and trainings lasting one-hour to three days; designs online platforms to support continued connections and communication within a training cohort
- Reviews courses and programs for accessibility, inclusivity, and quality according to professional standards; collaborates with staff and faculty to continuously improve our offerings

Adjunct Faculty / UAF School of Education June 2018 - present | <u>Course Site</u>

- Designed and teaches ED-677: Digital Storytelling online for the Master of Education in Online Innovation and Design program
- Adapts teaching style for optimal effectiveness working with adult learners

**Graduate Instructor / UAF English Department** Aug 2012 - May 2015 | <u>Course Site</u>

• Designed and taught sections of 100- and 200-level composition courses

- Motivated and challenged students to develop "agility, motivation, and confidence as writers and members of communities across digital and analog, academic and public spheres."
- Facilitated community-engagement via guest speakers, course assignments, and a final project addressing real-world problems

# Program Manager, Online and Scholarly Communication /

Tobin Project / Cambridge MA

June 2010 - June 2012 | <u>Website</u>

- Worked across scholar and policymaker communities to build relationships and facilitate exchange of ideas, especially related to an emerging research focus on economic inequality and decision-making
- Led "Graduate Student Research Symposium," including budgeting, application process, travel, and event management
- Led organization in website redesign (<u>www.tobinproject.org</u>), including collaboration with external contractors and scholar & policymaker audiences; worked in html, Drupal

Lead Baker & Supervisor / Haley House / Boston MA

Jan 2010 - June 2010

- Managed a small, multicultural team on a busy, twice-weekly baking shift
- Mentored staff enrolled in employment training program designed for people who face barriers to employment

**Researcher /** Southern African Faith Communities Environment Initiative / Cape Town, South Africa Dec 2008 - Feb 2009

- As part of a university-sponsored fellowship, interviewed 20 SAFCEI partners about their communities' responses to climate change
- Collaborated with SAFCEI team to develop a report based on the interview data, which was distributed at SAFCEI's annual conference

Assistant to the Director / Environmental Department, City of Ilulissat / Ilulissat, Greenland Sept - Nov 2008

- Developed a researcher registration program to support local archiving and presentation of research that drew on community land and resources
- Presented program to key stakeholders, including city officials and local industry allies; incorporated feedback and achieved broad approval
- As part of a university-sponsored fellowship, supported the Director in developing and enforcing environmental regulations

Community Engagement

**Co-Founder / Learning Inside Outside Network** Jan 2016 - present | Alaska | <u>LION</u>

- With colleagues at Alaskan universities and correctional centers, founded Alaska's Learning Inside Out Network to increase access to transformative education opportunities for those in our communities who face incarceration
- Co-hosted two 3-day "think tanks" in Fairbanks (2018) and Juneau (2019) to

facilitate dialogues between community members, policymakers, university administrators, and Department of Corrections staff and leadership

- Applies collaborative technology expertise to maintain a statewide network of cooperative relationships
- Identifies and builds relationships with key stakeholders, including Department of Corrections officials, teachers, and community leaders

#### **Co-Founder /** Women Writers' Workshop

Jan 2016 - present | Alaska Correctional Centers | Collaborative Blog

- Co-founded and teaches weekly writing courses for women incarcerated at two Alaska correctional centers, an underserved multicultural community
- Designed "Voices Uncaged" blog for publication of student work
- Facilitates scheduling and collaboration between 10-15 "outside facilitators" who teach the weekly workshops on a rotating basis
- Maintains open communication with prison administration to ensure that programs meet policy requirements

#### **Co-Founder /** Area-111x

Feb - July 2018 | Fairbanks Correctional Center & UAF

- With UAF faculty and administrators, co-designed and co-taught a hybrid section of the university's "Introduction to College Composition" course, specially designed to accommodate the transitional nature of our local jail
- Successfully worked with multiple students to develop writing portfolios, submitted to the university for course credit

## Communications & Design Consultant / Breadline Stone Soup

Jan 2013 - Jun 2018 | Stone Soup Cafe, Fairbanks AK

- Worked with organization staff, board, and allies on branding and website redesign
- Developed marketing materials for multiple programs

**President + Board Member / Lehman Community Engagement Council** Jan 2005 - May 2008 | Williams College, Williamstown MA

- Together with a board of 10 other student leaders, coordinated, oversaw and recruited for all volunteer opportunities available to Williams students
- As president, led weekly meetings, facilitated collaborative decisionmaking, and managed multiple small committees

### Interpretation Intern / Student Conservation Association

Jan - Jun 2004 | Haleakala National Park, HI

- Developed and delivered 3 unique lectures about the park to audiences of up to 30 visitors
- Staffed park bookstore, answered visitor questions

#### Volunteer / Cheyenne River Youth Project

Aug - Dec 2003 | Cheyenne River Reservation / Eagle Butte, SD

• Together with 3 other volunteers, developed and led after-school programming for up to 40 youth ages 3-12 years

• Developed and taught a nutrition and cooking class for youth, especially those responsible for caring for younger siblings

Presentations	<b>"Digital Minimalism for the Wired Classroom"</b> Alaska Society for Technology in Education, Anchorage AK / Winter 2019
	Co-presenter, "Strategies And Tactics In Learning Network Design For Writers Inside And Out Of Prisons and Jails" Conference on Community Writing, Philadelphia PA / Fall 2019
	<b>"Leadership Storytelling"</b> Rural Development Leadership Summit, Juneau AK / Fall 2018 + 2019
	Co-presenter, "Resilient, Community-Engaged, and at Maximum Capacity: Doing More with a Network" Conference on Community Writing, Boulder CO / Fall 2017
	Co-Presenter, "Toward Multicultural Not-Yetness in Peer-to-Peer Collaboration and Instructor Feedback" OLC Innovate, New Orleans LA / Spring 2017
	Co-presenter, "Partnering With, Not Providing To: Curricular Infrastructure in Fairbanks, Alaska" Conference on Community Writing, Boulder CO / Fall 2015
	"Queering Grammar: A Roundtable Discussion" PacRim Conference, Anchorage AK / Winter 2013
Trainings & Certifications	<b>"Basics of Inclusive Design for Online Education"</b> Coursera / Winter 2019
	<b>"ID2ID Peer Mentoring Program"</b> EDUCAUSE, Penn State / Spring 2019
	<b>"Inclusive Design"</b> Digital Pedagogy Lab, Toronto / Spring 2019
	<b>"Essential Facilitation"</b> Interaction Associates, San Francisco / Spring 2018
	<b>"Critical Instructional Design"</b> Digital Pedagogy Lab, Online / Summer 2016
	<b>"Independent Applying the QM Rubric"</b> Quality Matters, Online / Spring 2016
	"iPads for Educators: A Digital Storytelling Workshop" The Center for Digital Storytelling, Berkeley CA / Summer 2014

Grants & Awards	Thesis Completion Fellowship UAF Graduate School / Fall 2015
	Semester-long stipend awarded to select graduate students across the disciplines to support their focus on writing.
	Collaborative Arts Council Grant UAF / 2014-2015
	Collaborated with UAF biologist to develop a choose-your-own adventure website that encourages local middle schoolers to explore science and writing as processes of discovery
	Florence Chandler Fellowship Williams College / 2008-2009
	Grant awarded to one graduating senior every year to fund a year of travel and independent research. Traveled to Greenland, the UK, South Africa and Morocco to research climate change activism.
	Summer Travel Fellowship Williams College / 2007
	Traveled in India, China, Russia and France and conducted research on "Buddhist Practices Across Contexts."
	Frank Newman Leadership Award Campus Compact / 2006
	One of two students selected nationwide to honor "community-committed students who are change-makers and public problem-solvers."
Language & Technologies	Native fluency in English, Advanced Italian & Moroccan Arabic, Intermediate French
	Expertise in Adobe Creative Suite, Wordpress CMS, Blackboard and Canvas LMS, Microsoft Office and Google for Education tools